# CONCEPT NOTE
# PRE-PROMOTION STATUTORY GRADED TRAINING PROGRAMFOR CIVIL JUDGE-CUM-JUDICIAL MAGISTRATES/*ILAQA QAZIS* *(BATCH-II)*

| *Activity* | *Pre-promotion Statutory Graded Training for civil judges-cum-judicial magistrates/Illaqa Qazis (Batch-II)* |
|---|---|
| *Duration* | *02-Months (May-18 to July 10, 2026)* |
| *Venue* | *Khyber Pakhtunkhwa Judicial Academy, Peshawar* |
| *Participants* | *Civil Judge-cum-Judicial Magistrates/Illaqa Qazis* |
| *Methodology* | *Lectures, Interactive Sessions, Group Discussions* |
| *Designed By* | *Jamal Shah Mahsood, Director Instructions* |
| *Finalized By* | *Ahmed Iftikhar, Dean Faculty* |

## Introduction and Context

The office of the Senior Civil Judge occupies a pivotal leadership position in the district judiciary, combining judicial adjudication with significant administrative, supervisory, and institutional responsibilities. As the head of the district's process-serving agency and a principal administrative support to the District & Sessions Judge, the Senior Civil Judge plays a vital role in ensuring the efficiency, coordination, and overall effectiveness of the justice delivery system.

In addition to the above considerations, the Hon'ble Peshawar High Court has transitioned from a post-promotion training regime to a pre-promotion model. The aim is to ensure that the Judges are equipped with the requisite judicial, managerial, and technological, competencies before assuming higher responsibilities. Furthermore,

recent amendments to Rule 5(d) of the Khyber Pakhtunkhwa Judicial Service Rules, 2002, have replaced the criterion of seniority-cum-fitness with selection on merit. The amended rule further prescribes that no regular promotion shall be made unless the officer concerned has completed the prescribed minimum length of service, attended the required training, and passed such examinations as may be determined by the High Court.

## Program Structure

The two-month training program is divided into the following phases:

- **Phase 1 (Academics Part 1):** 05 weeks on campus focusing on core modules.
- **Phase 2 (Study Tour):** 01 week visit to other Academies.
- **Phase 3 (Academics Part 2):** 02 weeks on campus relating to specialized laws and assessment.

## Key Modules and Content

The training encompasses the following modules:

Module - 1 Judicial Ethics and Code of Conduct

Module – 2 Personality Development, Social Etiquettes and Wellness

Module - 3 Judicial Leadership

Module – 4 Communication Skills

Module – 5 Court and Case Management

Module – 6 Financial Management, Budgetary Control and Audit

Module – 7 Public Procurement of Goods & Services

Module – 8 Information Technology Skills

Module – 9 Human Resource Management & Administration

Module – 10 Project Management and Planning Framework in the Judicial Sector

Module – 11 Process Serving Agency: Supervision, Efficiency, and Accountability

Module –12 Special Laws & Jurisdiction of Senior Civil Judges

Module – 13 Law of Evidence: Principles, Modern Devices, and Appreciation of Evidence

## Assessment Framework

The assessment system is designed to evaluate both knowledge and professional conduct of the trainee Judges.

**TOTAL MARKS = 150** **QUALIFYING MARKS = 90**

| Component | Sub-Component | Marks Allocated | Key Details |
|---|---|---|---|
| **Assessment Test & Knowledge** | Post-Training Knowledge Test | 70 Marks | Tests knowledge, analytical skills, and application of legal principles. **Question Types:** MCQs, Short Answers, Problem-Solving. **Content Coverage:** All topics taught during training. |
| | Field Visit Report | 10 Marks | Evaluation of observa ions, analysis, and report quality from field visits to courts, legal institutions, or relevant organizations. |
| | IT Skills | 10 Marks | Assessment of participants' ability to use legal research databases, drafting, word processing, and IT tools for legal |

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| | | | work. |
| **Professional Conduct & Participation** | Punctuality | 10 Marks | Full attendance, adherence to schedule; deductions for delays/absences. |
| | Conduct Inside & Outside Classroom | 10 Marks | Respectful behavior, adherence to rules, professional decorum. |
| | Participation in Training | 20 Marks | Active engagement, quality contributions in discussions/Q&A sessions(10 Marks)<br>Presentation Skills(10 Marks) |
| | Assignments | 20 Marks | Includes:<br>-**Book Reviews:** 10Marks<br>-**Research Article / Case Study:** 10 Marks |
| **Total** | | **150 Marks** | |

## Conclusion

Upon successful completion, the trainees will demonstrate professional competence required for effective performance of the role of senior civil judge. A Training Evaluation Report for each participant will be forwarded to the Peshawar High Court.