CONCEPT NOTE

PRE-PROMOTION STATUTORY TRAINING (PPST) FOR SENIOR CIVIL JUDGES / JUDICIAL MAGISTRATES/*AALA ILLAQA QAZI*

Activity	PRE-PROMOTION STATUTORY TRAINING (PPST) FOR SENIOR CIVIL JUDGES / JUDICIAL MAGISTRATES/*AALA ILLAQA QAZI*
Duration	07 Weeks (Starting from 16 February 2026)
Venue	Khyber Pakhtunkhwa Judicial Academy, Peshawar
Number of Participants	24
Methodology	Presentations, case-based learning, interactive discussions, practical exercises, simulations, field visits, and experiential activities.
Designed by	Dost Muhammad Director Instructions
Finalized by	Ahmed Iftikhar, Dean Faculty

Introduction and Context

The Additional District & Sessions Judges adjudicate serious offences such as murder. It requires them to have an adequate grasp of the session's trial procedure, including framing of charge, the recording of evidence, and examination of the accused. They must ensure that they follow such a procedure that meets the constitutional mandate of a fair trial.

On the civil side, these judge exercise powers of the first appellate forum, and their findings of fact are, as a rule, final. The High Court Rules and Orders, referring to this aspect, say that the first appellate forums should realize this responsibility and" should take care to see that the findings of fact on which their decision is based are clear and precise and to indicate that all relevant evidence, oral as well as documentary, has been duly considered".

Importantly, these judges also exercise specialized jurisdiction under various special laws, which requires them to have a sound knowledge of the procedural shift contained therein.

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In addition to the above considerations, the Hon'ble Peshawar High Court has transitioned from a post-promotion training regime to a pre-promotion model. The aim is to ensure that the Judges are equipped with the requisite judicial, managerial, and technological, competencies before assuming higher responsibilities.

Furthermore, recent amendments to Rule 5(d) of the Khyber Pakhtunkhwa Judicial Service Rules, 2002, have replaced the criterion of seniority-cum-fitness with selection on merit. The amended rule further prescribes that no regular promotion shall be made unless the officer concerned has completed the prescribed minimum length of service, attended the required training, and passed such examinations as may be determined by the High Court.

Training Modules

The training shall be seven week, including a country visit. The schedule of activities annexed to the concept note explains the training activities to be conducted over the total period. The following are the training modules; an elaborate description of each is given in the Training Manual.

- Module 1 – Judicial Etiquettes, Code of conduct
- Module 2 – Information Technology Skills
- Module 3 – Court And Case Management
- Module 4 – Exercising Criminal Jurisdiction
- Module 5 – Exercising Civil Jurisdiction
- Module 6 – Understanding Revenue Laws And Land Records
- Module7 – Law Of Evidence : Fundamentals And Principles Of Appreciation Of Evidence
- Module 8 – Judgment Writing Skills
- Module 9 – Special Laws
- Module 10 – Personality Development, Social Etiquettes And Wellbeing
- Module 11 – Constitutional Vision Of Justice And Rule Of Law Dimensions

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Assessment Framework

The following shall be the assessment framework. A more elaborate description of the assessment framework is given in a separate document titled Assessment Framework Policy 2025.

Component	Sub-Component	Marks Allocated	Key Details
Assessment Test & Knowledge	Post-Training Knowledge Test	70	MCQs, Short Answers, Problem-Solving; all topics taught during training.
	Field Visit Report	10	Evaluation of observations, analysis. Adherence to relevant Synopsis requirements
	IT Skills	10	Assessment of participants' ability to use legal research databases, drafting, word processing, and IT tools.
Professional Conduct & Participation	Punctuality	10	Full attendance, adherence to schedule; deductions for delays/absences.
	Conduct Inside & Outside Classroom	10	Respectful behavior, adherence to rules, professional decorum.
	Participation in Training	20	Active engagement, quality contributions in discussions/Q&A sessions (10) Presentation skills (10)
Assignments	Book Reviews / Research Article / Case Study	20	Book Reviews: 10; Research Article / Case Study: 10
Total		150	

Conclusion

Upon successful completion of the training:

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1. Trainees shall demonstrate enhanced professional competence. and
2. The training report shall be compiled to reflect the overall effectiveness of the training program and the evaluation of trainees.

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